

*The following churches have asked that their job description be placed on our website. Please contact the church directly for more information. Other vacant positions are listed under their church name by region.*

## **1) MOUNTAIN VIEW BAPTIST CHURCH**

Job Title: Associate Pastor

Location: Casper, WY

mountainviewcasper.org

Mountain View Baptist Church, a vibrant church in the greater Casper, WY area, is seeking a full-time associate pastor with a focus in the areas of Missions, Outreach, and Discipleship.

We are actively and prayerfully seeking the man God would have to serve as our new Associate Pastor. This position will oversee areas of men's, women's, and children's ministries; and have a heavy focus on leading mission activities, trips and projects for all ages within the church. This man will also develop and implement means of equipping members of the church for evangelism and outreach.

Submit cover letter, resume, available sermons (a link or in print) and personal references to [search@mountainviewcasper.org](mailto:search@mountainviewcasper.org).

### Qualifications:

- Scripturally called and qualified to hold the office of pastor/elder (1 Timothy 3:2-7, Titus 1:5-9)
- In alignment with the beliefs and teachings of the Baptist Faith and Message 2000, including the doctrines of salvation by grace that it contains
- Willingness and ability to preach and teach the Word of God
- Ability to preach on short notice
- Flexible
- Willingness to be under leadership of Senior Pastor
- Not rivalrous
- An overseer
- Personable
- Has vision—specifically for missions and discipleship
- Commitment to personal spiritual growth through daily Bible study

### Responsibilities:

- Preaching as needed
- Follow-up contacts/visits as needed
- Hospital visits as needed
- Participating member of Church Council
- Leader of missions and outreach
- Men's, Women's and Wednesday Night Children & Youth Ministries:
  - General oversight
  - Assist in filling volunteer positions
  - Assist with budgeting process
- Develop overall plan for discipleship (one-on-one and groups)
- Other duties as church and ministry needs change

### Requirements:

- Intimate knowledge of God's Word
- Theological education preferred
- Willing to be licensed as a minister in the State of Wyoming
- Ordained or willingness to be ordained
- Work full-time hours
- Report to the senior pastor

#### Compensation:

- Appropriate compensation including paid vacation and retirement

#### A view of our church:

Mountain View is a church of approximately 200 in the Casper suburb of Mills, WY, though most still think of us as "in Casper". We meet for worship on Sunday mornings at 8:15 and 11:00, with Sunday school classes for all ages at 9:45. Off-site there are men that host small services at the major truck stops on either side of town (east and west). We also gather on Wednesday evenings for dinner fellowship. After dinner, the children and youth attend classes, while the adults gather in the sanctuary for a time of worship through song, small-group prayer, and short teaching. Our worship is contemporary and led by our staff worship pastor.

This is a church that is tightly connected and growing! The last few years have brought significant growth, for which we are excited and grateful. Our congregation is largely made up of tradespeople and down to earth people. When people are absent, others take notice and check in. We are aware of each other's lives beyond the walls of the church and enjoy fellowshiping together. People are attracted to the church because of our commitment to the Word of God, The Truth, and a willingness to speak on all topics in a Biblical manner.

#### A view of our community:

The Casper area is considered a city of approximately 60,000 people and is comprised of Casper, Mills, and Evansville. Casper is the second-largest city in Wyoming, and a central hub for shopping and entertainment. Wyoming is a sparsely populated state, so many will travel from smaller towns or rural areas to Casper on a regular basis. Because of this we have large-name retailers. We have and continue seeing great population growth in the last few years as Wyoming took a gentler approach to the pandemic that many are seeking, as well as a lower cost of living (we don't have food tax or state income tax). This is a transient community as it is still largely based in the energy industry; people come and go with the jobs.

There is still a thriving ranching community and a "spirit of the west" that is alive and well. People tend to be conservative in their values though the majority of residents are unchurched. We're a rugged people that thrive on outdoor living: hunting, fishing, camping, hiking, mountain biking, snow shoeing, skiing (downhill and cross-country), and more. Casper Mountain is a 20 minute drive from downtown Casper; the Big Horn Mountains, Alcova or Glendo Reservoir are around an hour away. You don't have to go far to find a river, lake, or mountain to play on. We also see some bigger name artists perform at our Events Center and have other cultural opportunities available.

Our summers are beautiful and fully facilitate outdoor living. The winters are hard and long, with wind and snow. You never know what you're going to get with spring and fall. This is not an easy place to live, but those that stay do so because they love it. Wyoming is a unique place to call home; those that do are proud to claim it.